

The Mentor Manifesto

- 1. A mentor is a guide but not a king - a guide gives you direction and a king directs you**
- 2. A mentor is firm yet flexible - means if there is a week where you have to spend each day with the team you decide , if you can do in 2 hrs you decide but what matters is the success of the group you lead**
- 3. A mentor is a CIA agent , which is extremely resourceful , your teams need articles to read - you share them , your team needs inspiration you provide it , your team needs direction you provide it**
- 4. A mentor is a friend who speaks less than necessary - a mentor hears and speaks when needed , he is firm on criticising - yet not so much to demotivate people**
- 5. A mentor is your fiercest competitor - a mentor pushes the team to become their best , all the time , every time**
- 6. A mentor practices what he preaches - a mentor would show his depth of thought in their actions and not in words i.e Someone needs help in a PRD , you find , write or figure it out - but you present it first**
- 7. A mentor is a fun person to hang out with - a mentor is a person who every one likes for the right reason ,**

not for the right words but for the right actions

- 8. A mentor rejects authority in titles but in merit - a mentor can account for giving responsibility in the group to another member based on merit**
- 9. A mentor is fair and just - a mentor likes people for who they are and appreciates their intent and effort and not external factors as background - gives equal opportunity to everyone**
- 10. A Mentor is punctual - which is if the assignments he / she has been allotted to - have to be completed by friday and checked by sunday - they make it happen**
- 11. A mentor builds other mentors - a mentor eventually moves up the ladder to leave his position for someone else**
- 12. A mentor is a reflection of a “guru” - you do not judge in any scenario**
- 13. A mentor is a kind and generous person**